

FOR: APPROVAL AND IMPLEMENTATION OF THE SETTLEMENT BETWEEN THE STATE OF INDIANA AND THE UNITY TEAM LOCAL 9212/UAW/AFT

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS:

**WHEREAS**, constructive and cooperative relationships among state employees and management are in the public interest;

**WHEREAS**, Executive Order 03-35 reaffirmed Executive Order 90-6, which identified eleven (11) appropriate employee units, provided for election of exclusive negotiating organizations, and permitted the organization elected to negotiate with the designated representative of the Executive Branch;

**WHEREAS**, in 1990, employees who comprised Units 1, 2, 3, and 10 elected The Unity Team Local 9212/UAW/AFT as their exclusive negotiating organization;

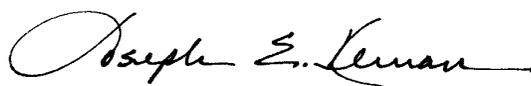
**WHEREAS**, the Public Employee Relations Board certified The Unity Team Local 9212/UAW/AFT as the exclusive negotiating representative for employees in Unit 1 on October 22, 1990, in Unit 2 on February 7, 1991, and in Units 3 and 10 on October 23, 1990; and

**WHEREAS**, the negotiating teams for the State and The Unity Team Local 9212/UAW/AFT have submitted for the approval of the Governor a Settlement that has been ratified by the membership of The Unity Team Local 9212/UAW/AFT.

**NOW, THEREFORE, I, Joseph E. Kernan**, by virtue of the authority vested in me as the Governor of the State of Indiana, do hereby order that:

1. The Settlement with The Unity Team Local 9212/UAW/AFT is hereby approved and incorporated by reference herein.
2. The Settlement shall be implemented effective November 1, 2003, and shall be administered in accordance with the laws of this State.
3. The Settlement does not supersede any existing or future Statute, Promulgated Rule or Executive Order; however, the Settlement shall be administered and construed, by those State Officers and employees subject to the executive authority of the Governor, as superseding any conflicting policies and work practices.

**IN TESTIMONY WHEREOF, I, Joseph E. Kernan**, have hereunto set my hand and caused to be affixed the Great Seal of the State of Indiana on this 28<sup>th</sup> day of October, 2003



---

Joseph E. Kernan  
Governor of Indiana

ATTEST: Todd Rokita  
Secretary of State